

Municipality of Pembina
BY-LAW NO. 08-2024

Being a By-law of the Municipality of Pembina providing for the remuneration of Fire Departments and other various positions of the Municipality of Pembina.

WHEREAS it is deemed expedient and in the best interest of the Municipality of Pembina to provide for the remuneration of various positions of the Municipality of Pembina;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Municipality of Pembina enacts as follows:

1. **THAT** the remuneration of Fire Fighters, Election Officials, Handivan Drivers and the Emergency Co-Ordinator be as described herein and shown in Schedule A.
2. **THAT** by-law No. 9-2020 passed on the 17th day of December, 2022 by the Municipality of Pembina is hereby repealed.

DONE AND PASSED by council of the Municipality of Pembina duly assembled in Manitou, in the Province of Manitoba, this 9th day of January, 2025.


Glenn Shiskoski, Reeve


Kat Bridgeman, Chief Administrative Officer

Read a first time this 12th day of December, 2024.
Read a second time this 12th day of December, 2024.
Read a third time this 9th day of January, 2025.

SCHEDULE "A" TO BY-LAW 08-2024
REMUNERATION
OF THE MUNICIPALITY OF PEMBINA

1. **SUMMER STUDENTS**

Minimum wage + \$1.00
eligible for 2% increase when returning

2. **ELECTION OFFICIALS**

- a) Senior Election Official: \$3,750 for an election, \$2,000 for an L.U.D. by-election per poll; \$1,000 retainer for years of no election; mileage rate same as council rate and any other additional expenses incurred (e.g. Telephone charges, paper, etc. – must be accompanied with receipts)
- b) Election Official (formerly Enumerator): Election Official to research, make deletions and additions on the voting list for the Municipality of Pembina: \$2,750 per year, mileage rate same as council rate and any other additional expenses incurred (e.g. Telephone charges, paper, etc. – must be accompanied with receipts)
- c) Election Official: \$21.00 per hour for training sessions (minimum of 2 hours) and working at the poll (13 hours on Election Day), mileage rate same as council rate and \$40.00 meal allowance on Election Day.

3. **HANDIVAN DRIVERS**

Hour) \$ 21.00 (Per

4. **FIRE CHIEFS**

Darlingford/La Riviere/Manitou
(Annually) \$ 1,200.00

DEPUTY FIRE CHIEFS

Darlingford/La Riviere/Manitou
(Annually) \$ 800.00

5. **VOLUNTEER FIRE FIGHTERS**

When responding to call within the Municipality.
Payments shall be made payable to the applicable fire department.

\$ 21.00 (Per Hour)

6. **EMERGENCY CO-ORDINATOR**

\$ 4,000 (Annually)

Approved reimbursement for meals and mileage will follow the current Council/Employee rates